



**MALABAR CANCER CENTRE  
(POST GRADUATE INSTITUTE OF  
ONCOLOGY SCIENCES AND RESEARCH)**



NABH accredited (An Autonomous Institution under Government Of Kerala)  
Thalassery, Kannur – 670 103, PH: +91 490 2355881, 2355207.  
FAX- +91 490 2355880 E - mail: mcctly@gmail.com, www.mcc.kerala.gov.in .

**No:540/MCC/3107/2023/E3/GAD**

**01.05.2025**

**FOR EXISTING AND ARISING VACANCIES**

**ON PERMANENT BASIS**

**Professor -Scale of Pay -168900-220400, Level 14 A of 7th  
Central Pay Revision**

- 1. Surgical Oncology**
- 2. Medical Oncology**

Online Applications are invited for the aforementioned posts on permanent basis. The last date for submitting online application is 20-05-2025. Details are available in **www.mcc.kerala.gov.in**

**Sd/  
DIRECTOR**

## **INSTRUCTIONS:**

1. The application should be submitted **ONLINE** through our website [www.mcc.kerala.gov.in](http://www.mcc.kerala.gov.in)
2. Read the Notification & Instructions carefully before filling up the application online.
3. The applications that are not complete in all respect will not be considered.
4. Selection will be based on qualification, experience and performance in the interview.
5. Claims in respect of Qualification, Experience etc., should be supported by copies of relevant documents. Candidates may be required to produce the originals certificates at the time of the interview
6. No TA/DA will be paid for the Interview.
7. Age will be calculated as on **01.01.2025**.
8. The online application will be available from **01.05.2025 10.00 AM to 20.05.2025 at 05.00 PM**
9. Please assure that the following documents are available in digital format, before proceeding to online application.
  - a) Your pass port size photograph (150Wx200H dimension) in .jpg format with size less than 30kb
  - b) Copy of your signature (150Wx150H dimension) in .jpg format with size less than 30kb
  - c) Scanned copy of document to **prove Age** in .pdf format with size less than 100kb.
  - d) Scanned copy of documents to **prove qualification** as a single .pdf file with size less 300kb.
  - e) Scanned copy of documents to **prove Professional Experience** as a single .pdf file with size less than 300kb.
  - f) Scanned copy of documents to **prove Research Experience** as a single .pdf file with size less than 300kb.

- g) Scanned copy of detailed publications in **Peer reviewed Journals** (format as in Appendix-I of the Notification) as a single.pdf file with size less than 200kb.
  - h) Scanned copy of details of **scientific papers including posters** presented after completion of PG Degree/qualifying examinations for the post (format as in Appendix-I of the notification) as a single .pdf file with size less than 200kb.
  - i) Scanned copy of details of **Research Projects/Studies** under taken as a single .pdf file with size less than 200kb.
  - j) Scanned copy of Testimonial from a **prominent researcher /teacher** in the field of your specialization as a single .pdf file with size less than 200kb.
  - k) Scanned copy of **Testimonial from a recent employer/Head of Education** Institution or a public figure as a single .pdf file with size less than 200kb.
  - l) Scanned copy of Statement of Objectives (format as in Appendix –II of the Notification) as a single .pdf file with size less than 200kb
  - m) Scanned copy of any other document relevant to this application as a single .pdf file with size less than 300kb.
  - n) **If any document is not applicable for you please upload a documents saying that “NOT APPLICABLE”**
10. Updating the applications once submitted is not possible. Please fill the application with utmost care.
  11. Please use Desktop/Laptop with latest version of Google Chrome/Mozilla browsers for better performance.
  12. The application fee shall pay online through the payment gateway system provided in the online application (Credit Card, Debit Card, Net Banking, Paytm, Wallet, UPI).
  13. **The application fee is Rs.1000/- (Rupees one thousand only) for SC/ST category and Rs.2500/- (Rupees two thousand five hundred only) for others.**
  14. **The last date of submission of ONLINE application is 20.05.2025 at 05.00PM.**
  15. After submitting the application, please take a printout of the same using the “Application Re-print” menu and keep it for reference purposes.

16. All communications, including the interview call letter, from MCC (PGIOSR) will be only through e-mail/Post. Candidates are advised to visit our website [www.mcc.kerala.gov.in](http://www.mcc.kerala.gov.in) regularly for updates/notices and announcements.
17. The Director-MCC (PGIOSR) will hold the right to reject any application without information.
18. For any clarifications, please contact Establishment Division, MCC @ phone :0490 2399 207. For any technical query/payment failure regarding online applications, please contact 0490 2399 493,400, E-mail :sm@mcc.keral.gov.in or Whatsapp at 9188202602 with full details.

### **For Super-specialty Departments and Divisions:**

Super Specialty (DM/M.Ch/DNB) Posts Academic Qualifications and Teaching & Research Experience- For direct recruitment.

<b>Post</b>	<b>Qualifications</b>	<b>Experience</b>	<b>Age upper limit</b>
Professor	Post graduate qualification in DM/M.Ch/DNB. in the concerned subject and as per the TEQ Regulation	Associate Professor in the subject for 3 years in a permitted/ approved/ recognized Medical College/ Institutions with 6 Research Publications in Peer Reviewed Indexed Journal on cumulative basis with minimum of 4 Research publication in peer reviewed indexed journals* as per the list given in annexure during the tenure of Associate Professor. At least two publications should be as <b>First Author</b> and the rest can be as <b>Corresponding author</b> .	As per NMC requirement for those department/division with NMC courses or proposes to start NMC courses

\*[only original papers, meta analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]

### **QUALIFICATION FOR THE POST**

<b>Department</b>	<b>Minimum qualification for faculty post</b>
Medical Oncology	DM/DNB Medical oncology given in as per TEQ regulations of NMC
Surgical oncology	M.Ch/DNB in Surgical oncology as per TEQ regulations of NMC

## **GENERAL INFORMATION ON JOB PROFILE AND OPPORTUNITIES:**

### **Opportunities:**

MCC-PGIOSR is an autonomous institution under Department of Health & Family Welfare, Government of Kerala, with equal thrust on clinical services, research and academic endeavors. The Government has declared the institution to be developed as a Post-Graduate Institute of Oncology Sciences and Research and major expansion in terms of infra-structure development and capacity building are being undertaken.

Faculty in MCC –PGIOSR will have following opportunities:

1. An excellent clinical facility with well-established diagnostic services, research laboratories protocol based management system based on evidence based medicine.
2. Safe and congenial atmosphere to practice evidence based medicine under multi-disciplinary umbrella
3. Out of box thinking is encouraged with opportunities for multi-institutional, multi-disciplinary collaborative researches
4. Professional growth and excellence are encouraged through well laid system
5. Can develop into an excellent professional with multi-disciplinary back ground and back up
6. Opportunity to develop research protocol with interdisciplinary collaboration
7. Opportunity to work closely with various Government agencies
8. Opportunities for advanced training in specialized techniques
9. Opportunity to get involved in Medical device development and mentoring start ups incubated in MCC Innovation and Incubation Nest(MIINT)

### **Job profile:**

Every academic staff has clinical, academic, research and administrative responsibility. There should be keen interest and motivation in clinical and translational research, scientific writing and professional updating. Non-compromising professionalism and compassionate attitude towards patient care is a mandatory requirement for MCC faculty. The faculty shall be given responsibility of various training and academic programs and development of curriculum for training.

#### **1. Medical Oncology**

The division is a busy one managing all types of malignancies. Around 50-80 day care chemotherapy are administered per day. The faculty is expected to be involved in industry sponsored and investigator initiated clinical trials. Availability of state of art molecular and genetic lab with NGS and molecular tumor board are other attractions.

#### **2. Surgical Oncology**

The appointee will be posted in the Gastrointestinal oncology, Genito-oncology and thoracic oncology. There are three dedicated state of art operation theatres with facilities for advanced minimal access surgery functioning on all working days.

**Pay scale:**

<b>Name of Post</b>	<b>Scale of Pay</b>	<b>Gross pays without any deduction* Around</b>
Professor	168900-220400- Level 14 A	Rs. 2.77 Lakh

\*This is approximate as of now. It will change according to changes in various allowances.

**DIRECTOR**







### **Part C**

**Give list of books published. Indicate edited works specifically. Year of publications, no of editions, publisher, no of pages and ISBN may be provided.**

**Part D**

**Give list of patents filed/ granted. Give title, year, file number/patent number, details of any licensing, full details of holders.**

## APPENDIX-II: Statement of Objectives

(Please write in a page as to how you would propose to build your academic career and what specific innovations and developments you propose to bring in academics if you are selected)

**Mention three highlights of your statement of objectives below:**

1	
2	
3	