



No. 91918/MCC/358/2023-GAD-E4/5

Dated: 16/06/2026

**NOTIFICATION INVITING APPLICATIONS FOR THE POST OF SENIOR RESIDENTS
ON CONTRACT BASIS AGAINST EXISTING AND ARISING VACANCIES AT
MCC (PGIOSR)**

Applications are invited from eligible candidates for engagement as Senior Residents on contract basis against existing and arising vacancies at MCC (PGIOSR):

Sl no.	Department/Division	Qualification
1	Pathology	MD/DNB Pathology
2	Clinical Hematology & Medical Oncology	DM Medical Oncology/ DNB Medical Oncology, DM/DrNB Clinical Hematology, MD General Medicine/ MD Pediatrics
3	Anaesthesiology	MD/DNB Anesthesia
4	Imageology	MD/DNB Radiology, DMRD
5	Radiation oncology	MD/DNB Radiation oncology
6	Surgical oncology	MCh/DrNB Surgical oncology/Gynaecologic oncology, MS (General surgery)

Note: The above-mentioned vacancies are tentative and subject to change without prior notice.

GENERAL INSTRUCTIONS FOR ONLINE APPLICATIONS

1. Candidates shall submit their willingness/applications through the official websites: www.mcc.kerala.gov.in and www.mcconline.in.
2. Candidates should be below 45 years of age as on 01 January 2026.
3. The notification shall remain live on the website until the vacancies are filled. Closure of the application window for any particular speciality shall indicate that no vacancy exists at present in the concerned department/speciality. Applications received shall be scrutinized and processed on a monthly basis. Applications received during a completed month shall be taken up for processing in the succeeding month.
4. The rejection list/shortlist of candidates for test/interview will be published on the official website.
5. In case of any discrepancy in the submitted application, the same shall be communicated to the applicant through e-mail, and a period of 5 days will be provided for rectification.

6. The application fee is Rs. 2,500/- (Rupees Two Thousand Five Hundred only). The fee shall be remitted online through the payment gateway integrated with the online application portal. Once remitted, the application fee will not be refunded under any circumstances.
7. Applicants are advised to keep the following documents ready before proceeding with online registration:
 - Passport size photograph (150W × 200H pixels) in .jpg format with size less than 30 KB.
 - Scanned copy of signature (150W × 150H pixels) in .jpg format with size less than 30 KB.
 - Scanned copy of proof of age in PDF format with size less than 100 KB.
 - Scanned copy of qualification certificates combined as a single PDF file with size less than 300 KB.
8. The consolidated remuneration for all categories shall be Rs. 73,500/- per month. Stipend shall be disbursed only through bank account transfer. Selected candidates shall open a Savings Bank Account with the official bank of MCC (PGIOSR), namely ICICI Bank. For Diploma candidates, the stipend shall be Rs. 68,000/- per month.
9. The appointment shall initially be for a period of one year purely on contractual basis. The contract may be renewed at the discretion of MCC (PGIOSR) for a maximum period of three years.
10. During the contract period, the Resident shall be eligible for one Casual Leave per month and closed holidays declared by MCC (PGIOSR).
11. The Resident shall perform duties as assigned by MCC (PGIOSR).
12. The contract shall automatically terminate on expiry of the specified period. However, a Resident seeking early termination of the contract shall submit a prior **notice of two months**. Failing which, two months' salary shall be remitted for obtaining relieving order.
13. A minimum attendance period of **six months shall be mandatory for issuance of Experience Certificate**. Still Working Certificate shall be issued only during the period of service and shall be restricted to one certificate during the contract period.
14. Maintenance of Log Book is mandatory, and a copy of the same shall be submitted to the department.
15. Accommodation shall have to be arranged by the candidate at his/her own expense.
16. Selected candidates shall execute an agreement with MCC (PGIOSR) incorporating all the above conditions.

17. Selection shall be strictly based on merit, performance, academic credentials, research aptitude, clinical skills, past records, attitude, and overall suitability of the candidate.
18. The selection process shall ordinarily consist of a Selection Interview. However, a screening test/written examination/online test/skill test may precede the interview if the number of applicants exceeds 10. The written/online test may be dispensed with if the number of candidates is less than or equal to the number of vacancies or less than or equal to 10. In such cases, candidates may be called directly for the Selection Interview.

Conduct of screening test shall be at the discretion of the Institute.

a. Screening Test / Skill Test

- The written test/skill test shall be conducted by the General Administration Department either in online or offline mode.
- The test shall carry 15 marks.
- The marks obtained in the written/skill/practical test shall be considered only for screening purposes and shall not be added to the final interview marks.
- Candidates must secure a minimum of 50% marks in the screening/practical test to qualify for attending the interview.

b. Eligibility Verification : Mere qualification in the written test shall not confer any right for interview participation. Prescribed qualifications and eligibility criteria shall be scrutinized before, during, or after the interview process.

Even if a candidate is permitted to appear for the written test/interview, if found subsequently ineligible, such candidate shall not be considered for selection.

c. Selection Interview: Candidates shortlisted through the screening process shall appear before the Selection Interview Board of MCC (PGIOSR).

d. Mode of Interview: The interview shall be conducted physically by the approved panel.

19. All communications, including interview call letters, shall be made only through e-mail and the official website of MCC (PGIOSR). Candidates are advised to visit the official websites regularly for updates, notices, and announcements:
 - www.mcc.kerala.gov.in
 - www.mcconline.in

For further clarification, candidates may contact:

Phone: 0490-2399207

(09:00 AM to 05:00 PM, except Saturdays and Sundays)

E-mail: estt@mcc.kerala.gov.in

GENERAL CONDITIONS

1. Decision regarding admission of a candidate to the interview in the absence of any required document shall rest entirely with MCC (PGIOSR), depending upon the importance of the document.
2. Each candidate shall be interviewed separately and in detail. If required, written test/online test may also be conducted.
3. Any attempt to disrupt the proceedings or any misconduct towards staff members or interview board members shall lead to disqualification without further notice.
4. The interview process may include assessment of:
 - Subject knowledge
 - Clinical aptitude
 - Attitude and personality
 - Research aptitude
 - Publications and conference presentations
 - Practical assessment, wherever applicable
5. Candidates who fail to complete the interview process shall not be ranked.
6. In the absence of suitable candidates, experience requirements may be relaxed at the discretion of the Director, MCC (PGIOSR).

IMPORTANT NOTE

1. Requests for correction or modification in the submitted application form shall not be entertained under any circumstances.
2. If at any stage it is found that a candidate does not satisfy the prescribed eligibility criteria or has furnished incorrect/false information, certificates, or documents, or has suppressed any material fact, the candidature/service shall be liable to cancellation/termination without notice.

The decision of MCC (PGIOSR) in this regard shall be final and binding.

Sd/-

DIRECTOR